

**Northwest Indiana Community Action
Internal Newsletter**

Office Supplies

We kindly request all team members who borrowed office supplies, during the renovation process, home to please return to the office promptly. To streamline this process, we have placed a designated drop-off box by the printing room next to the yellow conference room at the central office.

Returning office supplies not only helps us maintain an organized and well-equipped workspace, but also ensures that these resources are available to all team members needed. Your cooperation is greatly appreciated.



Year-End Reminder: Schedule Your Vacation and Mind the 40-Hour Rollover Limit!

As we near the end of the year, it's the perfect time to plan your well-deserved vacation. We want to remind everyone that **you can only carry over a maximum of 40 hours of unused vacation time into the next year.**

Make the most of your time off and ensure you don't lose any accrued hours by scheduling your vacation now. Your relaxation and well-being are important to us, so take this opportunity to recharge and enjoy some quality time away.

Thank you for your attention to this important reminder, and here's to a fantastic year-end break!

We Are Closed On:

Nov. 10th Veteran's Day
Nov. 23rd Thanksgiving
Nov. 24th Day After Thanksgiving
Dec. 25th Christmas Eve
Dec. 26th Christmas Day
Jan. 1st New Years Eve
Jan 2nd New Years Day



Empowering Veterans: Unveiling Veterans Directed Care (VDC)

In this month's edition of our internal newsletter, we are excited to shed light on a program that truly exemplifies our commitment to providing resources for people experiencing financial hardship and helping them flourish regardless of ability, income, or age. Veteran Directed Care (VDC) is not just another initiative; it's a philosophy that restores control and choice to the hands of veterans. Let's delve deeper into the essence of VDC!

Understanding Veterans Directed Care

At its core, VDC represents a pioneering program that grants veterans the autonomy to decide the type of assistance they need while empowering them to manage their support, all from the comfort of their own homes.

We are pleased to share that VDC has recently forged a partnership with Jesse Brown Department of Veteran Affairs Medical Center for NWI referrals. When the staff at Brown identifies a family or veteran as a suitable candidate for the program, they will forward the referral to VDC, and we conduct a comprehensive assessment of the veteran's unique needs.

Brian Matthews, our dedicated Field Supervisor for VDC, expresses, "I've visited many homes where people cannot work because their family members require 24/7 care. This places them in financial hardship, but now we have the means to help secure the necessary funds."

Promoting Independence at Home

Together, we have the opportunity to make a meaningful impact on the lives of our veterans. Sometimes a family's income may exceed the eligibility threshold for Indiana Medicaid services. However, with VDC, there are no income-based restrictions or guidelines.

Currently, VDC supports six veterans, and plans to support 25 by mid-year in 2024. The program will add two new positions in the upcoming year as we continue our journey of expansion.

Should you have any questions or require further information, please contact Brian Matthews at (219) 794-1829.

Power of Participation in Surveys

Let's embark on a journey to redefine the future of our events with the NEAT Survey for Event Planning 2024! Your feedback is the key to making our gatherings better than ever.

Participating in surveys can significantly enhance future events and create a more enjoyable experience for everyone. Please fill out the NEAT and Benefits survey to convey what is suitable for you. Complete by November 9th at 5 p.m.

NEAT Activity Survey 2024

We want to know what worked well and what didn't from past events. Responses can help spark new ideas and innovative approaches towards future events. Event organizers can use this feedback to come up with fresh and exciting concepts to augment the overall experience.

[Survey](#)

NWICA Benefits Survey 2024

Survey results can inform the development of health policies and programs that address the unique health challenges. It is crucial to gain accurate data through analysis and findings to guide actions to promote better health and well-being.

[Survey](#)